

## Workplace Integrity

Co-creating places where we participate in meaningful work, feel like we belong, are appreciated, and practice in harmony with our personal values.



"As the poet does his work, he changes." *Artful Work* by Dick Richards

3/8/2011

Work. What a great invention!

We contribute to others, stretch our abilities, and form our identities through work.

My passion is to advance a participative process of leadership and help transform workplaces into communities where employees find it worthwhile to engage in fulfilling the organization's mission and to develop their potential and creativity.

Plan an initiative to transform your organization. Contact me to think, research and engage with you to make your initiative count.

Thank you,

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# DeVost Leadership, Inc.

Initiatives for a fast moving world to advance leadership and workplace integrity.



Transforming relationships that transform reality.™

Minneapolis from DigitalFauxtographer. Earth from NASA.

## Leadership

The process of expanding insight, creativity, trust, and commitment through shared visioning and sense-making.

I'm smart

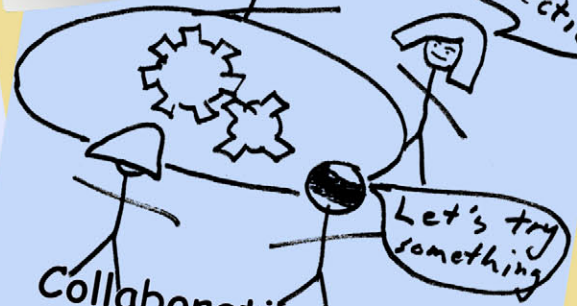
Command and Control



We're smart

Did you see how it moved?

Look! A Connection



Collaboration and Joint Sense-Making

## Employee Engagement

Building a fun workplace where we step into the unknown armed with what is real, our experiences, and our ability to participate in the present interactions.\*

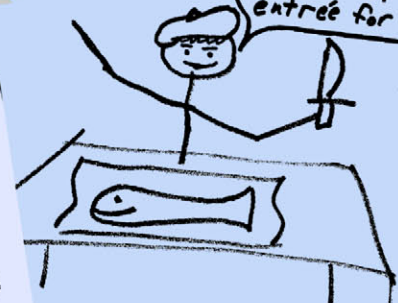
Linchpins

Cogs

Fish Chopping Automatons



Pierre will fillet a special entrée for you!



Fish Virtuoso

\*From *Operational Integrity* by Kathlyn T. Hendricks and C. Gay Hendricks.

## Organizational Alignment

Authoring an exciting story about providing our distinct products and services with shared and coherent values.

Strategic

Naive

Overconfident Isolation



Let's model our multiple stakeholders.



Mature Interdependence